

(Annexure-I)

Application form for promotion under Career Advancement Scheme (CAS) for teachers in all Departments of Ghani Khan Choudhury Institute of Engineering and Technology (GKCIET), Malda (As per the AICTE Regulations)

Please paste a self-attested recent passport size photo

PBAS Proforma for promotion under AICTE Career Advancement Scheme

Advt./Circular No. _____	Date _____
Application for promotion from _____	to _____
Period of Assessment for the purpose of promotion (including grace period, if any):	
From _____	to _____

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:
2	Father's Name/Mother's Name	:
3	Department	:
4	Current Designation & Grade Pay	:
5	Date of Last Promotion (with date and order Number)	:
6	Position, grade pay/level for which an applicant under CAS?	:
7	Date of eligibility for promotion (i.e., satisfying all eligibility criteria under CAS)	:
8	Date and Place of Birth	:
9	Gender	:
10	Marital Status	:
11	Nationality	:
13	Address for correspondence (with Pincode)	:

14	Permanent Address (with Pincode)	:
14.a	Contact Number	:
14.b	E-mail	:

15. Academic Qualifications (Matric onwards):

Examination	Specialization	University/Board	Year	CGPA/ % of marks obtained	Division & Distinction
Matric					
Intermediate (10+2)					
Bachelor's Degree (B.E./ B.Tech. / B.Sc./ BBA)					
Master's Degree (M.E./ M.Tech./ M.Sc./MBA)					
Ph.D.					
D.Sc./D.Litt.					
Other Exams (if any)					

Serial Number of Proof Attached

16. Record of service in GKCIET

Designation	Essential qualifications for the post at the time of appointment	Nature of appointment (Regular/ Fixed term/ Temporary/ Ad-hoc)	Nature of Duties	Pay- Scale	Period		Total experience
					From	To	

17. Total period of Teaching Experience in GKCIET: (in Years)

18. Academic Staff College Orientation/Refresher Courses attended during the period:

S. No.	Title	Place	Duration	No. of weeks (1/2/3)	Sponsoring Agency

Serial Number of Proof Attached

19. List of Journal Publications (for the purpose of evaluation, attach copy of best five publications):

Sr. No.	Authors	Title	Journal	Vol/No./Yr./pp	Indexed by	Impact Factor

20. Any other relevant information:

21. FUTURE PLANS

(Please provide a brief write up of your future plans for teaching and research)

i) Teaching:

ii) Research:

**22. List of self-attested testimonials attached (original to be produced at the time of interview)
Please tick \checkmark the ones applicable**

- i. Matriculation Mark sheet / certificate
- ii. Graduation mark sheets/ degree
- iii. Post-Graduation mark sheets/ degree
- iv. M.Phil. degree
- v. Ph.D./ M.Phil. Degree
- vi. Experience Certificates other than GKCIET
- vii. Post-Doctoral Fellowship

viii	Award (s)/ Fellowship (s)	<input type="text"/>
ix	Academics Distinctions	<input type="text"/>
x	Academic duties performed	<input type="text"/>
xi	Administrative duties performed	<input type="text"/>
xii	Research Publications including Books	<input type="text"/>
xiii	Seminars/ Conferences/ Workshops/ Training Programmes attended	<input type="text"/>
xiv	Seminars/ Conferences/ Workshops/ Training Programmes organized	<input type="text"/>
xv	Research Guidance (No. of Students Guided)	<input type="text"/>
xvi	Research Projects	<input type="text"/>
xvii	Papers presented in Seminars/ Conferences/ Workshops	<input type="text"/>
xviii	Peer recognition/citation of publications	<input type="text"/>
xix	Consultancy undertaken	<input type="text"/>
xx.	Others	<input type="text"/>

Total Number of above self-attested testimonials attached _____ (in words _____)

N.B. Applications without the above self-attested testimonials will not be entertained.

Certificate/Declaration

I, _____ son/ daughter of _____ hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the Selection Committee or at any other stage, my candidature/ appointment may be cancelled by the GKCIET, Malda without prejudice to initiation of any other disciplinary action.

Date: _____

Signature of the applicant

Name _____

Verified by the Screening Committee/HoD

Signature of Screening Committee/Head of Department

(Annexure-II)

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

(To be filled by the Candidate)

Name: _____ Present Designation: _____

Department: _____

CATEGORY I: Teaching, Learning and Evaluation Related Activities

(Details include the academic years of assessment period are to be given)

(i). TEACHING WORK ASSIGNED

(Semester I)

S. No.	Duration/ Assessment Year	Sub. Code	Subject Name	No. of hours engaged per week			Total scheduled classes	Classes held	% held	API Score
				L	T	P				
	Year I								-	
Total API Score* (2013-14)										
	Year II								-	
Total API Score (2014-XX)										
Serial Number of Proof Attached										

(Semester II)

S. No.	Duration/ Assessment Year	Sub. Code	Subject Name	No. of hours engaged per week			Total scheduled classes	Classes held	% held	API Score
				L	T	P				
	Year I								-	
Total API Score* (2013-14)										
	Year II								-	
Total API Score (2014-XX)										
Serial Number of Proof Attached										

*Max. 50 for 100% performance and proportionate score upto 80% performance in an assessment year, below which no score may be given.

Period/Assessment Year	API Score					
	Year I	Year II	Year III	Year IV	Year V	Year VI
Semester I (Max. 25 /Assessment Year)						
Semester II (max. 25/Assessment Year)						
Teaching load in excess of AICTE norms (max. 10/Assessment Year)						
Yearly API Score						
Total API Score for the Assessment Period (2013-XX)						

(ii) Reading/Instructional material consulted, and additional knowledge resources provided to students							
S. No.	Assessment Year/ Semester	Sub. Cod	Sub. Name	Consulted	Prescribed	Additional Resource Provided	API Score
	Year I (Sem I)						
	Year I (Sem II)						
Total API Score (2013-XX)							
	Year II (Sem-I/II)						
Total API Score (2014-XX)							
	Year III (Sem-I/II)						
Total API Score (2015-XX)							
API Score based on preparation and imparting of knowledge/ instruction as per curriculum and syllabus enrichment by providing additional resources to students (maximum score: 20 /Assessment Year)						Total API Score for the Assessment Period (2013-XX)	
Serial Number of Proof Attached, if any							

(iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.			
S. No.	Assessment Year/Semester	Short Description	API Score
Total Score (2013-14)			
Total Score (2014-XX)			
Total Score (2015-XX)			
Maximum score: 20 for an assessment year		Total API Score for the Assessment Period (2013-XX)	
Serial Number of Proof Attached, if any			

(iv) Examination duties assigned and performed:					
S. No.	Type of Examination Duties	Date and Time	Duties Assigned	Extent to which Carried Out (%)	API Score
Total Score (2013-14)					
Total Score (2014-XX)					
Maximum score: 25 for an assessment year				Total API Score for the Assessment Period (2013-XX)	
Serial Number of Proof Attached					

CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

(Details include the academic years of assessment period are to be given)

S. No.	Type of Activities /Position	Duration/Date and Time	Contributions (Avg. Hrs/Week)	API Score
(i)	Extension, Co-curricular & field-based Activities			
	Total Score (Maximum 20/Assessment Year) (2013-14)			
	Total Score (Maximum 20/Assessment Year) (2014-XX)			
(ii)	Contribution to Corporate Life and Management of the Institute		Yearly/Semester-wise Responsibilities	API Score
	Total Score (Maximum: 15/Assessment Year) (2013-14)			
	Total Score (Maximum: 15/Assessment Year) (2014-XX)			
(iii)	Professional Development Activities e.g., Organizing STC/Seminar/ Conference/ Continuing Education Program			
	Total Score (Maximum 15/Assessment Year) (2013-14)			
	Total Score (Maximum 15/Assessment Year) (2014-XX)			
Total Score (i+ii+iii) (Max: 25 for an assessment year)			Year I	
			Year II	
Total API Score for the Assessment Period (2013-XX)				
Serial Number of Proof Attached, if any				

CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS
(Details include entire assessment period are to be given)

Contributions for the Assessment Period*: 2013-XX

***For promotion to Professor, teacher may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required.**

(A) Published Papers in Journals

S.N.	Title with Vol/No./Yr./PP	Journal	ISSN/ISBN No.	Whether Peer Reviewed./Indexed (Impact factor, if any)	No. of Co-authors	Whether you are the main author?	API Score

Serial Number of Proof Attached (1st page only)

B (i) Articles/Chapters published in Books

S.N.	Title with page no.	Book Title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed.	No. of Co-authors and Date of Publication	Whether you are the main author	API Score

Serial Number of Proof Attached

B(ii) Full papers in Conference Proceedings

S.N.	Title with page no.	Details of conference Publications	No. of Co-authors and Date of publication	Whether you are the main author	API Score

Serial Number of Proof Attached (1st page)

B (iii) Books published as single author or as editor

S.N.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether Peer Reviewed	No. of Co-author & Date of Publication	Whether you are the main author	API Score

Serial Number of Proof Attached

C (i). Ongoing Research Projects

S.N.	Title	Agency	Duration			Grant/ Amount Mobilized (Rs Lakhs)	API Score
			From	To	Years		

Serial Number of Proof Attached

C (ii). Ongoing Consultancy Projects

S.N.	Title	Agency	Duration			Grant/ Amount Mobilized (Rs Lakhs)	API Score
			From	To	Years		

Serial Number of Proof Attached

C (iii). Completed Research Projects

S.N.	Title	Agency	Duration			Grant/ Amount Mobilized (Rs Lakhs)	Whether Policy document/ patent as outcome	API Score
			From	To	Years			

Serial Number of Proof Attached

C (iv). Completed Consultancy Projects and Outcome

S.N.	Title	Agency	Duration			Grant/ Amount Mobilized (Rs Lakhs)	Whether Policy document/ patent as outcome	API Score
			From	To	Years			

Serial Number of Proof Attached

(D) Project/Research Guidance

S.N.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score
M.E/M. Phil/Equivalent				
Ph.D or Equivalent				

Serial Number of Proof Attached

E(i) Training Courses, Teaching-Learning-Evaluation Technology, Faculty Development Programs attended

S.N.	Programme/ Title	Duration			Organised by	API Score
		From	To	No. of weeks		

Serial Number of Proof Attached

E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S. No.	Title of the paper presented	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/National/State/Regional/University or College Level	API Score

Serial Number of Proof Attached

E(iii) Invited Lectures and Chairmanships at National or international Conference/ Seminars

S.N.	Title of Lecture/Academic Session	Title of Conference/Seminar etc	Date(s) of the event	Organised by	Whether International/National/State	API Score

Serial Number of Proof Attached

E(iv) Short-term courses organized.

S.N.	Programme/ Title	Sponsored by	Duration			Percentage contribution in delivering expert lectures	API Score
			From	To	No. of weeks		

Serial Number of Proof Attached

E(iv) Patents.

S.N.	Title	Authors Names	Details of Patent			API Score
			Filed	Published	Granted	

Serial Number of Proof Attached

IV SUMMARY OF API SCORES

Criteria	Assessment year-wise score						Total – API Score for the Assessment Period	Annual Average API Score for Assessment Period
	1st	2nd	3rd	4th	5th	6th		
I Teaching, Learning and Evaluation related Activities								
II Co-curricular, extension, professional development etc.								
Total = I + II								

		Assessment year-wise score						Total – API Score for the Assessment Period	Sum Total of Assessment Period
		1st	2nd	3rd	4th	5th	6th		
III	Research and Academic Contribution								
	Total API Score I+II+III								

OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S.N.	Details (Mention Year, Value etc. where relevant)
Serial Number of Proof Attached.....	

Certificate/Declaration

I, _____ son/ daughter of _____ hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the Selection Committee or at any other stage, my candidature/ appointment may be cancelled by the GKCIET, Malda without prejudice to initiation of any other disciplinary action.

Signature of the applicant

Date: _____

Name _____

Verified by the Screening Committee/HoD

Signature of Screening Committee/Head of Department

N.B: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the Institute as necessary and placed before the Screening-Cum-Evaluation Committee or Selection Committee for assessment/verification.

Name: _____ Present Designation: _____

Department: _____

Information to be filled by the Screening Committee

S. No.	Contents	Verification by Screening Committee
1.	Whether application has been received within the due date	Yes/No
2.	Whether fulfilling the requisite educational qualifications required under CAS	Yes/No
3.	Whether completed qualified service required under CAS	Yes/No
4.	Whether attended the required number of STC etc.	Yes/No
5.	Whether having required number of Research Publication	Yes/No
6.	Whether requisite documents have been attached with the application form	Yes/No
7.	Whether claimed the minimum required yearly/ cumulative API Score	Yes/No

7.1 SUMMARY OF API SCORES

	Criteria	API Score for Assessment Period claimed by the candidate	API Score for Assessment Period verified by the Preliminary Screening Committee	API Score for Assessment Period further verified by the Screening-cum-Verification/Selection Committee
I	Teaching, Learning and Evaluation related Activities			
II	Co-curricular, extension, professional development etc.			
	Total = I + II			
III	Research and Academic Contribution			
	Total API Score I+II+III			

Note-1: The impact factor for a journal will be considered as on the date of year of publication.

Note-2: The publication will be considered from the date of acceptance of the publication.



Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute under the Ministry of Education, GoI)

Narayanpur, Malda-732141, West Bengal

Recommendations of the Preliminary Screening Committee:

The candidate is eligible/non-eligible for the post of _____ w.e.f. _____, to be considered for Screening-cum-Verification/ Selection Committee as the case may be with respect of basic minimum requisitions under CAS.

Names and signatures of the Screening Committee Members

Name: _____ Present Designation: _____

Department: _____

Information to be filled by the Office

S. No.	Contents	Verification by the Office
1.	Whether Vigilance Clearance Certificate has been received from CVO in respect of Candidate	Yes/No
2.	Whether any minor / major penalty has been imposed on him / her during the said assessment period	Yes/No
3.	Whether work and conduct of the candidate as observed from the Annual Self-Appraisal Report for the assessment period has been found to be Good.	Yes/No
3.1 Proforma for Annual Performance Appraisal Report Gradings		
	Assessment Period	
	Grading of Annual Assessment Report	

Recommendations of the Office:

The candidate is eligible/non-eligible, to be considered for Screening-cum-Verification/Selection Committee as the case may be with respect to work and conduct.

Names and signatures of the Officials verified the particulars



**Ghani Khan Choudhury Institute of Engineering and Technology
Narayanpur, Malda-732 141, West Bengal**

GIUDELINES FOR CAS FOR FACULTY
AICTE (CAS for the Teachers and under Academic Staff in Technical Institutions)
Regulations 2012
(The Gazette of India: Extraordinary, Part III, Sec 4)
(New Delhi, the 8th November, 2012)

APPENDIX-1, TABLE: III [AICTE Regulations (Degree), 2012]
MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR
PROMOTION OF TEACHERS IN UNIVERSITIES AND COLLEGES

Sl. No.	Promotion of Teachers through CAS	Service requirement	Minimum Academic Performance Requirements and Screening/ Selection Criteria
1.	Assistant Professor/ equivalent cadres from Stage 1 to Stage 2	Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil /PG Degree in Professional Courses such as LLM. M.Tech, or six years of service who are without Ph.D /M. Phil /PG Degree in Professional Courses	<p>i) Minimum API scores using PBAS scoring proforma developed by the concerned University as per the norms provided in Table II(A)/II(B) of Appendix 1.</p> <p>ii) One Orientation and one Refresher/ Research Methodology Course of 2/3 weeks duration approved or conducted by AICTE / Central Govt. / State Govt. /TEQIP/CIILP /ISTE/NITTTR /IIT/DTE/ SBTE / University, etc.</p> <p>iii) Screening cum Verification process for recommending promotion.</p>
2.	Assistant Professor/ equivalent cadres from Stage 2 to Stage 3	Assistant Professor with completed service of five years in Stage 2.	<p>(i) Minimum API scores using the PBAS scoring proforma developed by the concerned University as per the norms provided in Table II(A) / II(B) of Appendix 1</p> <p>(ii) One course/programme from among the categories of refresher courses, methodology workshops. Training, Teaching Learning — Evaluation Technology Programmes, Soft</p>

			<p>Skills development Programmes and Faculty Development Programmes of 2/3 week duration approved or conducted by AICTE / Central Govt. / State Govt. /TEQIP /ISTE/NITTTR/ CIILP /IIT/DTE/ SBTE / University, etc.</p> <p>(iii) Screening cum verification process for recommending promotion.</p>
3.	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3	<p>(i) Minimum API scores using the PBAS scoring proforma developed by the concerned University as per the norms provided in Table II(A) / II(B) of Appendix 1</p> <p>(ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M. Phil. holders and an exemption of two publications will be given to Ph. D. holders</p> <p>(iii) One course / programme from among the categories of methodology workshops, Training, Teaching learning - Evaluation Technology Programmes, Soft Skills development Programmes and Faculty Development Programmes of minimum one week duration approved or conducted by AICTE/Central/State Govt. /TEQIP/ ISTE/ NITTTR / IIT / DTE / SBTE / University, etc.</p> <p>(iv) A selection committee process as stipulated in these Regulations and in Tables II(A) and II(B) of Appendix 1.</p>
4.	Associate Professor (Stage 4) to Professor/ equivalent	Associate Professor with three years of completed service in Stage 4.	<p>(i) Minimum yearly /cumulative API scores using the PBAS scoring proforma developed by the concerned University as per the norms provided in</p>

	cadres (Stage 5)		<p>Table II(A)/II(B) of Appendix 1. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if-required.</p> <p>(ii) A minimum of five publications since the period that the teacher is placed in Stage 3.</p> <p>(iii) A selection committee process as stipulated in this Regulation and in Tables II(A) and II(B) of Appendix 1.</p>
5.	Professor (Stage 5) to Professor (Stage 6)	Professor with ten years of completed service (Universities only)	<p>(i) Minimum yearly /cumulative API scores for the assessment period as per the norms provided in Table II(A) of Appendix 1.</p> <p>(ii) Additional credentials are to be evidenced by: (a) postdoctoral research outputs of high standard; (b) awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and (c) Additional research degrees like D.Sc., D.Litt., LLB, etc.</p> <p>(iii) A review process by an Expert Committee as stipulated in this Regulation and in Tables II(A) and II(B) of Appendix 1.</p>

*For teachers seeking promotion under CAS to Associate Professor, for those who on the date of this notification are Assistant Professors in Stage 2, the existing requirement of Ph.D. or equivalent publications will continue to apply. In case, some teachers do not also meet this criteria, the selection committee may give due weightage to criteria mentioned in Appendix 1, Categories I and II. For all others who enter Stage 2, subsequent to this notification, the requirement of three publications, as defined in these Regulations, will be applicable.

Note: For Universities/Colleges for which Sixth PRC Awards are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs.6000, 7000, 8000, 9000, 10000 and 12000, respectively

APPENDIX-1, TABLE: I
PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN
RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF
COLLEGE TEACHERS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses, etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.		
Sl. No.	Nature of Activity	Maximum Score
1.	Lectures, seminars, tutorials, practical, contact hours undertaken as percentage of lectures allocated *	50
2.	Lectures or other teaching duties in excess of the AICTE norms	10
3.	Preparation and imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20
4.	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement. etc.	20
5.	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total Score	125
	Minimum API Score Required	75
Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.		
*Note: Lectures and tutorials allocation to add up to the AICTE norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80%, for 1 above, below which no scores may be assigned in these sub-categories.		

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curriculum and extension activities; and Professional development related contributions. **The minimum API required by teachers for eligibility for promotion is 15.** A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

Sl. No.	Nature of Activity	Maximum Score
1.	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
2.	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
3.	Professional Development activities (such as participation in seminars. conferences, short term training courses. talks, lectures. membership of associations, dissemination and general articles, not covered in Category III below).	15
	Total Score	50
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and Colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sl. No.	APIs	Engineering	Faculties of Languages Humanities/ Social Sciences/ Management	Max. points for University and College teacher position	
III(A)	Research papers published in:	Refereed Journals*	Refereed Journals*	15/Publication	
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number*	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number*	10/Publication	
		Seminar, Conference proceedings as full papers. etc. (Abstracts not to be included)*	Conference proceedings as full papers, (Abstracts not to be included)*	International	15/ Publication
				National	5/ Publication
III(B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book	
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25 /sole author, and 5/ chapter in edited books	
		Subject Books by Other local publishers with ISBN/ISSN	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3/chapter in edited books	

		numbers.		
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published International Publishers	10 /Chapter
		Chapters contributed to edited knowledge based volumes published by International Publishers Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and International directories	5/ Chapter
III (C)	RESEARCH PROJECTS			
III(C) (i)	Sponsored Projects carried out/ongoing	Major Projects amount mobilized with grants above Rs. 30.0 lakh with grants above	Major Projects amount mobilized with grants above Rs. 5.0 lakh	20/each Project
		Major Projects amount mobilized with grants above Rs. 5.0 lakh up to Rs. 30.00 lakh	Major Projects Amount mobilized with minimum of Rs. 3.00 lakh up to Rs. 5.00 lakh	15/each Project
		Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III(C) (ii)	Consultancy Projects carried out/ongoing	Amount mobilized with minimum Rs.3.00 lakh	Amount mobilized with minimum of Rs.1.0 lakh	10 per every Rs.3.0 lakh and Rs.1.0 lakh. respectively
III(C) (iii)	Completed projects	Completed project Report	Completed project report (Accepted by	20 /each major project

	Quality Evaluation	(Acceptance from funding agency)	funding agency)	10 / each minor Project
III(C) (iv)	Projects Outcome/ Outputs	Major policy document of Govt. Bodies at Central and State level	Major Policy document Govt. Bodies at Central and State level	30 / each national level output or patent
		Patent/Technology transfer/Product/ Process	Patent/Technology transfer/ Product/ Process	50 /each for International level
III (D)	RESEARCH GUIDANCE			
III(D) (i)	M.Phil./ME/ M. Tech	Degree awarded only	Degree awarded only	3/each candidate
III(D) (ii)	Ph.D	Degree awarded	Degree awarded	10/each candidate
		Thesis submitted	Thesis submitted	7/each candidate
III (E)	TRAINING COURSES AND CONFERENCE /SEMINAR / WORKSHOP PAPERS			
III(E) (i)	Attended Refresher courses, Methodology workshops, Training, Teaching Learning Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	Not less than two weeks duration	Not less than two weeks duration	20/each
		One week duration	One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ Workshops, etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	15/each
		b) National	b) National	10/each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local - College level	d) Local - College level	3 /each
III(E) (iv)	Invited	a) International	a) International	10/each

	lectures or presentations for conferences/ Symposia	b) National level	b) National level	5 /each
<p>* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals — by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.</p> <p>** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).</p> <p>Notes: 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.</p> <p>2. The API for Joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally total score, if the number of authors are more, then the first two authors would share equally 60% of the total points and the remaining authors would share equally 40% of the points.</p>				

APPENDIX-1, TABLE: II(B) [AICTE Regulations (Degree), 2012]

TO BE APPLIED FOR THE PROMOTION OF TEACHERS, IN COLLEGES (UG AND PG) UNDER CAREER ADVANCEMENT SCHEME (CAS) IN COLLEGES, AND WEIGHTAGES FOR EXPERT ASSESSMENT					
		Assistant Professor/ equivalent cadres: Stage 1 to Stage 2	Assistant Professor/ equivalent cadres: Stage 2 to Stage 3	Assistant Professor (Stage 3) to Associate Professor/ equivalent cadre (Stage 4)	Associate Professor (Stage 4) to Professor Promotion in Colleges (Stage 5) as per assigned posts
I.	Teaching- learning Evaluation Relate Activities (Category I)	75/Year	75/Year	75/Year	75/Year
II.	Co-Curricular Extension and Profession related activities (Category II)	15/Year	15/Year	15/Year	15/Year
III.	Minimum total average annual Score under Categories I and II*	100/Year	100/Year	100/Year	100/Year
IV.	Research and Academic Contribution (Category III)	5/Year (20/Assessment Period)	10/Year (50/Assessment Period)	15/Year (45/Assessment Period)	20/Year (60/Assessment Period)
V.	Expert Assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee
	Percentage distribution of weightage points in the Expert Assessment (Total Weightage = 100, Minimum required for promotion is 50).	No Separate points, Screening committee to verify API Scores	No separate points Screening committee to verify API scores	20% Contribution to Research, 60% Assessment of domain knowledge and teaching practices, 20% Interview performance	30% Contribution to Research, 50% Assessment of domain knowledge and teaching practices, 20% Interview performance

* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I+ II.

Note: For Universities for which Sixth PRC Awards are applicable, Stages 1, 2, 3, 4 and 5 correspond to scales with AGP of Rs.6000, 7000, 8000, 9000 and 10000, respectively.