

Internal Complaint Committee (ICC) Annual Report 2022-23 (01/04/2022 to 31/03/2023)

Report by the Presiding Officer Dr. Soumi Bhattacharyya

In accordance with the Govt. of India Gazette notification Part-II, Section-1, No. 18 "The Sexual Harassment of Women at Workplace [Prevention, Prohibition and Redressal) Act, 2013" and Part-II, Section-4 of All India Council for Technical Education [Gender Sanitization, Prevention and prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutes) Regulations, 2016, the Internal Complaint Committee (ICC) has been reconstituted in Ghani Khan Choudhury Institute of Engineering and Technology Malda once in the session 2022-23 [Memo No. GKCIET/9519 dated 2nd February, 2023]. The stakeholders of the current committee are as follows.

1	Dr. Soumi Bhattacharyya. Asst. Professor (CE)	Presiding Officer
2	Ms. Chhandita Das, Asst. Professor (English)	Member
3	Dr. Chiranjit Sain, Asst. Professor (EE)	Member
4	Ms. Pampa Pramanik Roy, (M.T.S)	Member
5	Ms. Jayasree Karmakar, Secretary, J.S.H.S.W.A	Member (External)
6	Ms. Shibani Das, V.P., NGO Udichi	Member (External)
7	Ms. Vuyyuru Gudarankamma (Degree Student)	Member
8	Mr. Safiur Rahman (Diploma Student)	Member
9	Mr. Rakesh Chandra Sarkar (Degree Student)	Member

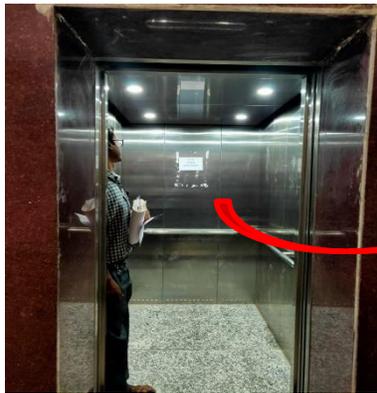
I. Issues/cases

One complaint was lodged on 23rd February, 2022 and it was solved on 7th March, 2022. Strict warning was given to the students involved followed by a counselling session. A detailed report was submitted to the competent authority. There are **NO PENDING CASES** at present.

II. Actions taken with reference to the office memorandum issued by U.5 Section, Department of Higher Education, Ministry of Education, Govt. of India (F.No.18-2/2022-U.5 dt.

09.03.2022) on the subject 'Maintenance of safe working environment for female employees at Workplace' by GKCIET, Malda

1. **Displaying banners/ posters at conspicuous places:** Banners and posters have been displayed at different places of the Institute like class rooms, laboratories, elevators, stairs, library etc as follows.





2. **Displaying contact details of ICC members:** The names and contact details of the members of the ICC Committee, GKIET, Malda are displayed in all the buildings of the Institute.





3. Uploading corresponding documents on Institute website

The following documents are uploaded on the Institute website [GKCIET](http://www.gkci.ac.in). The corresponding links are given as follows.

Office order on ICC Committee:

https://www.gkci.ac.in/static_doc/ICC/OFFICE%20ORDER%20ON%20RECONSTITUTION%20OF%20OICC%20AT%20GKCIET.pdf

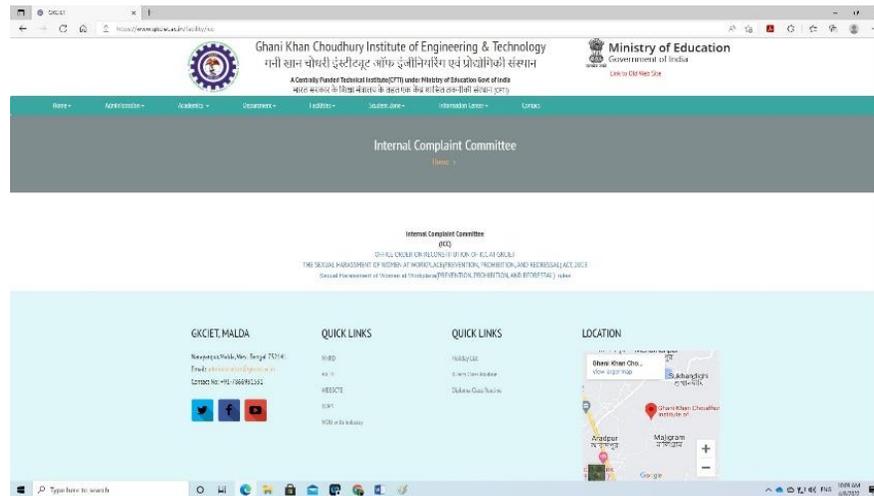
The sexual harassment of women at workplace (prevention, prohibition and redressal) act, 2013:

https://drive.google.com/file/d/1VpCzR6C5Yk3k_Iby-UjXCgsmHkJYRgIz/view

The sexual harassment of women at workplace rules:

<https://drive.google.com/file/d/1d80rVQotQuTVSf-OXw31Wuc2F7RI5IkB/view>

Screenshot of the Institute website:



4. Organization of a training program to sensitize the employees of the Institute

Name of the training: Sensitization Training on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace

Organized by: Internal Complaint Committee (ICC), GKCIET, Malda

Date: 02nd April, 2022; **Time:** 10:30 AM onwards

Venue: Administrative Block, GKCIET Malda

Patron of the training: Prof. P. R. Alapati, Director, GKCIET, Malda

Invited speakers:

- Chief Guest Ms. Sreerupa Mitra Chaudhury (Nirbhaya Didi), MLA, English Bazar, Malda
- Special Guest, Dr. Sailaja Alapati, First Lady, GKCIET Malda
- Special Guest, Ms. Jayasree Karmakar, Secretary, JSHSWA
- Special Guest, Ms. Shibani Das, VP, NGO Udichi

Poster for the training:



Sensitization Training on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace



Honourable Speakers



Patron
Prof. P. R. Alapati
Hon'ble Director
GKCIET Malda



Chief Guest
Mrs. Sreerupa Mitra Chaudhury
(Nirbhaya Didi)
Hon'ble MLA, English Bazar, Malda



Special Guest
Dr. Sailaja Alapati
Hon'ble First Lady
GKCIET Malda



Special Guest
Mrs. Jayasree Karmakar
Hon'ble Secretary
JSHSWA



Special Guest
Mrs. Shibani Das
Hon'ble Vice President
NGO Udichi

Organized by
Ghani Khan Choudhury Institute of Engineering and Technology, Malda
(A Centrally Funded Technical Institute under Ministry of Education, Govt. of India)

Program Schedule:
10:30 AM- Inauguration & Felicitation of Guests
10:40 AM- Welcome address by Dr. Soumi Bhattacharyya, Presiding Officer, ICC, GKCIET Malda
10:45 AM- Address by Prof. P. R. Alapati, Hon'ble Director, GKCIET Malda
11:05 AM- Address by Special Guest, Dr. Sailaja Alapati, First Lady, GKCIET Malda
11:25 AM- Address by Special Guest, Ms. Jayasree Karmakar, Secretary, JSHSWA
11:45 AM- Address by Special Guest, Ms. Shibani Das, VP, NGO Udichi
12:05 PM- Address by Chief Guest Ms. Sreerupa Mitra Chaudhury (Nirbhaya Didi), MLA, English Bazar, Malda
12:45 PM- Vote of thanks by Dr. Chiranjit Sain, Member, ICC, GKCIET Malda

DATE: 02nd April, 2022
TIME: 10:30 AM
VENUE: Administrative Block,
GKCIET Malda

Coordinators:
Dr. Soumi Bhattacharyya
Dr. Chiranjit Sain
Ms. Chhandita Das

Schedule of the training:

SCHEDULE	
Sensitization Training on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace	
Venue: Board room, Ground Floor, Administrative Block, GKCIET Malda	
Date: 2 nd April, 2022	
10:30 am	Inauguration, Felicitation and Lighting of lamp
10:40 am	Welcome address by Dr. Soumi Bhattacharyya, Presiding Officer, ICC, GKCIET Malda
10:45 am	Address by Prof. P. R. Alapati, Director, GKCIET Malda
11:05 am	Address by Special Guest, Dr. Sailaja Alapati, First Lady, GKCIET Malda
11:25 am	Address by Special Guest, Ms. Jayasree Karmakar, Secretary, JSHSWA
11:45 am	Address by Special Guest, Ms. Shibani Das, VP, NGO Udichi
12:05 pm	Address by Chief Guest Ms. Sreerupa Mitra Chaudhury (Nirbhaya Didi), MLA, English Bazar, Malda
12:45 pm	Vote of thanks by Dr. Chiranjit Sain, Member, ICC, GKCIET Malda
12:50 pm	Lunch

Arrival of honorable guests:



Felicitation of honorable speakers:





Lighting of lamp:



Honorable speakers:



*Prof. P. R. Alapati
Hon'ble Director
GKCIET Malda*



*Dr. Sailaja Alapati
Hon'ble First Lady
GKCIET Malda*



*Mrs. Jayasree Karmakar
Hon'ble Secretary
JSHSWA*



*Mrs. Shibani Das
Hon'ble Vice President
NGO Udichi*



Mrs. Sreerupa Mitra Chaudhury (Nirbhaya Didi)
Hon'ble MLA, English Bazar, Malda

Participation of the employees:



Online intimation and media coverage of the program:

YouTube: <https://youtu.be/AI0Gi7TH1Uk>

facebook: <https://www.facebook.com/2070229616589819/posts/3157599101186193/>

Twitter: https://twitter.com/gkciet_malda/status/1510307664169148416?t=oosZ-DburUfhMUoGGXzTNA&s=08

Press Agency: <https://fb.watch/c7MmU37qPP/>

III. Actions taken with reference to the office memorandum issued by U.5 Section, Department of Higher Education, Ministry of Education, Govt. of India (F.No.18-3/2022-U.5 dt. 28th October, 2022) on the subject 'Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal) Act, 2013.' by GKCIET, Malda

With reference to the office memorandum issued by U.5 Section, Department of Higher Education, Ministry of Education, Govt. of India (F.No.18-3/2022-U.5 dt. 28th October, 2022) on the subject 'Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', Internal Complaint Committee (ICC), GKCIET Malda has observed Discrimination against Women Pakhwada from 25.11.2022 to 10.12.2022 under the Patronage of Prof. P. R. Alapati, Honorable Director, GKCIET Malda. Dr. Soumi Bhattacharyya, Presiding Officer, ICC, GKCIET Malda has coordinated the whole program with the guidance of the competent authority. The corresponding office order [Memo No. GKCIET/9179 dt. 25.11.2022], which also includes the schedule of the program, is given as follows.



E-mail: ar_subhasis@gkci.ac.in

Ghani Khan Choudhury Institute of Engineering and Technology

(A Centrally Funded Technical Institute under Ministry of Education, Govt. of India.)

Narayanpur, Dist.: Malda, Pin- 732141, West Bengal

Memo No: GKCIET/9179

Date: 25.11.2022

OFFICE ORDER

With reference to the office memorandum issued by U.5 Section, Department of Higher Education, Ministry of Education, Govt. of India (F.No.18-3/2022-U.5 dt. 09.03.2022) on the subject 'Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', Internal Complaint Committee (ICC), GKCIET Malda is going to observe Discrimination against Women Pakhwada from 25.11.2022 to 10.12.2022 under the Patronage of Prof. P. R. Alapati, Honorable Director, GKCIET Malda. Dr. Soumi Bhattacharyya, Presiding Officer, ICC, GKCIET Malda will coordinate the whole program with the guidance of the competent authority. Overall support will be provided by Mr. Abdur Rajjaque, Dr. Subhasis Bhattacharjee and Mr. Aditya Singh.

The day to day schedule for the program is given as follows.

Date, time and venue	Event	Responsibilities	Names of the concerned persons
25.11.2022 4:30 pm Board room, Admin Block	International Day for the Elimination of Violence against Women	Co-coordinator	Dr. Chhandita Das
	Mandatory Training for all the employees of GKCIET – Speaker Ms. Jayasree Karmakar, Secretary, JSHSWA	Technical and other support	Mr. Gopal Bandyopadhyay Mr. Debasish Das Mr. Puspajit Sarkar Ms. Kakali Mondal
28.11.2022 – 02.12.2022 3 pm – 5 pm Play ground	Training on Self Defense – all the female students of GKCIET – Mandatory participation	Co-coordinator	Mr. Dharmendra Chaubey
05.12.2022 3 pm Seminar Room, 3 rd Floor, Block A	Singing competition in collaboration with Women Empowerment Committee	Co-coordinators	Ms. Debadrita Roy Dr. Chiranjit Sain
		Support	Mr. Shashi Bhushan Kumar
06.12.2022 3 pm Seminar Room, 3 rd Floor, Block A	Quiz for students Topic – Women in Education	Co-coordinators	Ms. Imayanmosha Wahlang Dr. Chiranjit Sain Dr. Showmik Bhowmik
		Support	Mr. Nikhil Deo Mr. Shashi Bhushan Kumar
07.12.2022 3 pm Seminar Room, 3 rd Floor, Block A	Estepore competition for students in collaboration with Women Empowerment Committee Topic – Elimination of Violence against Women.	Co-coordinators	Dr. Priyanka Sahu Dr. Chiranjit Sain
		Support	Mr. Shashi Bhushan Kumar


25.11.2022

08.12.2022 3 pm Seminar Room, 3 rd Floor, Block A	Painting competition for students in collaboration with Women Empowerment Committee Topic - Prevention, Prohibition and Redressal of Sexual Harassment	Co-coordinators	Dr. Anwesa Sarkar Dr. Chhandita Das
		Support	Ms. Sultana Parvin
09.12.2022 3 pm Seminar Room, 3 rd Floor, Block A	Dance competition in collaboration with Women Empowerment Committee and Drama and Dance Club Topic - Women Empowerment	Co-coordinators	Dr. Chhandita Das Ms. Anisha Pal
		Support	Ms. Sultana Parvin
10.12.2022 3 pm Board room, Admin Block	Closing ceremony – prize distribution	Co-coordinators	Dr. Chhandita Das Dr. Chiranjit Sain
		Technical and other support	Mr. Gopal Bandyopadhyay Mr. Debasish Das Mr. Puspajit Sarkar Ms. Sultana Parvin

This issues with the approval of the competent authority


25.11.2022
(Dr. Subhasis Bhattacharjee)
Assistant Registrar (A&E)

Copy to:

1. Person Concerned (by name)
2. All Employees.
3. Deans/HoD/HoS/ officers.
4. Deputy Registrar, GKCIET
5. Director, GKCIET, Malda – for kind information please.
6. File Copy



Discrimination against Women Pakhwada

25th November, 2022 – 10th December, 2022

Organized by

Internal Complaint Committee (ICC)

Ghani Khan Choudhury Institute of Engineering and Technology, Malda
(A Centrally Funded Technical Institute under Ministry of Education, Govt. of India)

Poster for the program

Event 1 – 25th November, 2022 - International Day for the Elimination of Violence against Women

On this day a mandatory training for employees was arranged on the topic ‘Sensitization Training on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace’. Our special guest Mrs. Jayasree Karmakar, Hon’ble Secretary, JSHSWA delivered a lecture on the topic. All the employees of GKCET, Malda attended the program.



International Day for the Elimination of Violence against Women



Sensitization Training on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace



Patron
Prof. P. R. Alapati
Hon’ble Director, GKCET Malda



Special Guest
Mrs. Jayasree Karmakar
Hon’ble Secretary, JSHSWA

Organized by
Ghani Khan Choudhury Institute of Engineering and Technology, Malda
(A Centrally Funded Technical Institute under Ministry of Education, Govt. of India)

DATE: 25th November, 2022
TIME: 04:30 PM
VENUE: Administrative Block, GKCET Malda

Coordinator: Dr. Soumi Bhattacharyya, Presiding Officer, ICC, GKCET Malda



Pictures of the training for employees

Event 2 – 29th November, 2022 to 2nd December, 2022 - Training on Self Defense for all the female students of GKIET

A four day long self defense training was conducted by the Security Officer, GKIET, Malda for all the female students of GKIET. The participants learnt basic moves for self-defense.



Pictures of the training for female students

Event 3 – 5th December, 2022 - Singing Competition for students in collaboration with Women Empowerment Committee, GKIET, Malda

Theme: Women Empowerment



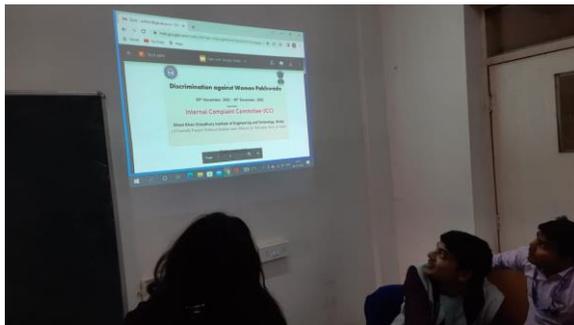
Winners:

- 1st: Debjani Ghosh
- 2nd: Utshali Bhattacharjee

Event 4 – 6th December, 2022 – Quiz competition

Theme: Women in Education

Along with the co-coordinators, Mr. Sukhen Das Mandal, Assistant Professor, CST volunteered to conduct the quiz.



Winners:

- 1st: S V Hall Students' group: Suman Acharjya, Neeraj Kumar, Deepanjan Karmakar
- 2nd: Brahmaputra: Dibakar Ojha, Souvik Majumder, Raktim Ranjan Das
- 3rd: Team USK: Shreya Das, Utshali Bhattacharjee, Krishnendu Hazra

Event 5 – 7th December, 2022 - Extempore competition for students in collaboration with Women Empowerment Committee, GKCIET, Malda

Theme: Elimination of Violence against Women



Winners:

- 1st: Sk. Md Ushnish, Gita Rai
- 2nd: Tulsi Rai
- 3rd: Purnibala Roy

Event 6 – 8th December, 2022 - Painting competition for students in collaboration with Women Empowerment Committee, GKCIET, Malda

Theme: Prevention, Prohibition and Redressal of Sexual Harassment



Winners:

- 1st: Gourisankar Ghosh
- 2nd: Kommanaboina Sirisha

Event 7 – 9th December, 2022 - Dance competition for students in collaboration with Women Empowerment Committee, GKCIET, Malda

Theme: Women Empowerment



Winners:

- 1st: Utshali Bhattacharjee
- 2nd: Shreya Das

Closing Ceremony – 9th December, 2022

In the closing ceremony, a brief report was presented by the Coordinator of the program, Dr. Soumi Bhattacharyya, Presiding Officer, ICC, GKCIET, Malda, in front of the GKCIET Stakeholders. Certificates were distributed among the participants and winners of the events conducted during the pakhwada. A formal vote of thanks was delivered. The program was ended by singing the national anthem.





Beside the aforementioned activities. Internal Complaint Committee, GKIET Malda continuously give efforts to maintain the harmony in the institute.

Sd-

Dr. Soumi Bhattacharyya

Presiding Officer, ICC

GKIET, Malda