Ghani Khan Choudhury Institute of Engineering and Technology
(A Centrally Funded Technical Institute under Ministry of Education, Government of India)
P.O: Narayanpur, Malda - 732 141, West Bengal

Advertisement No.: 02/2023 Dated 09.09.2023

Applications are invited for following teaching and non-teaching positions in the online mode.

A. Faculty Positions:

Sl. No.	Post Department	Professor	Associate Professor
1	Computer Science Engineering (Specialization-open)	UR-01	--
2	Electrical Engineering (Specialization-open)	OBC-01	--
3	Physics (Specialization-open)	SC-01	--
4	Mathematics (Specialization-open)	--	SC-01

B. Other non-teaching positions:

Sl. No.	Name of the Post/department	No. of Posts
01	Junior Assistant	2 (01 GEN, 01 OBC)
02	Multi Tasking Staff	3 (01 GEN, 01 SC, 01 OBC)

C. Pay Scales (7th CPC):

Sl. No.	Name of the Post	Pay Level in 7th CPC Pay Matrix
1	Professor	(Rs.144200-211800 as per 7th CPC) Level-14
2	Associate Professor	(Rs.131400-204700 as per 7th CPC) Level-13A
3	Junior Assistant	(Rs.19900-63200 as per 7th CPC) Level – 02
4	Multi Tasking Staff	(Rs.18000 - 56900 as per 7th CPC) Level – 01

I. Qualifications, Experience and Age Limit:

As per AICTE and UGC guidelines for teaching posts and as per approved Recruitment Rules for non-teaching posts.

Post	Qualifications and Experience
Professor (EE and CSE) (As per AICTE Gazette Notification dated 01.03.2019)	a) Ph. D degree in relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch **And** b) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years at a post equivalent to that of an Associate Professor **And** c) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph. D guided as supervisor/Co-supervisor till the date of eligibility of promotion **Or** At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals till the date of eligibility of promotion.
Professor, Physics (As per UGC Gazette Notification, 18.07.2018)	A. i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC notification. Ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. **OR** B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has

	ten years' experience.
Associate Professor (Mathematics) (As per UGC Gazette Notification, 18.07.2018)	i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC notification.
Junior Assistant	**Essential**: Senior Secondary (10+2) from a recognized board with a minimum typing speed of 35 w.p.m. and proficiency in computer word processing and Spread Sheet. **Desirable**: Proficiency in other computer and stenography skills. **Age limit:** Not exceeding 27 years
Multi Tasking Staff	**Essential**: Passed 10th class or its equivalent/ITIs examination. **Desirable**: (i) Experience in relevant field is preferable. (ii) Knowledge of computer applications. **Age Limit:** Not exceeding 27 years

The post of MTS shall be filled through written test only on merit basis out of the total applicants. The post of Junior Assistant shall be filled through skilled test among the candidates short listed through a written test (@ 1:15 per post) out of the total applicants.

Interested candidates need to apply through online portal of GKCIET available in the Institute website (www.gkciet.ac.in). The candidates must upload scanned copies of all certificates/self-attested documents with Photograph and application fee receipt. **Last date of receiving applications is 29.09.2023 (midnight) in the link** https://career.gkciet.ac.in/.
Additionally, applicants applying for the post of Professor, Physics and Associate Professor, Mathematics should submit the API format along with the related documents in a single .zip file through this google form link (https://forms.gle/i7oYdDVpWVKPCwzx8).

II. SERVICE CONDITIONS

- The Institute is governed by the rules and regulations approved by MoE, Govt. of India on recommendations of the GKCIET Society. The institute is fully financed by Government of India, Ministry of Education, New Delhi.
- Appointment to the post(s) will be made on the approved norms. Pay and other allowance will be admissible as sanctioned by the MoE
- Government of India from time to time. New Pension Scheme introduced in January, 2004 will be applicable. Leave Travel Concession, Children education allowance and Medical facilities are also admissible as per the rules of the Institute in force/ amended from time to time.

III. GENERAL INSTRUCTIONS:

Please read carefully these instructions before applying. Failure to comply with any of the directions given herein may result in the rejection of the application by the Institute.

01.	**Last Date for receiving application: 29.09.2023(midnight)** **Interested candidates need to apply through online portal available in the Institute website https://career1.gkciet.ac.in/**. Any other mode of submission will be summarily rejected
02.	Submission of Online Applications: Please read/follow the instructions given in recruitment portal before filling up and submitting the application online. Applications or any other documents will not be received by hand/email/post/courier etc.
03.	**Photograph** A latest passport size photograph is to be pasted in the space provided in the application form.
04.	**Separate applications** are required for **each post applied for.**
05.	**Application Fee** Application Fee for General/ OBC category candidates: Rs. 1500/- to be paid while submitting the application online; and SC/ST Candidates: Rs. 500 and PWD/Women candidates are exempted from paying the application fee.
06.	Persons already in service, permanent or temporary, must **apply through proper channel.**
07.	**Evidence of Date of Birth** Please attach a self-attested copy of your Matric/ Senior Secondary Certificate Mark sheet as evidence of your date of birth. If the certificate does not contain the date of birth, you should furnish a self-attested copy of certificate from the High School/ Senior Secondary School last attended by you showing your date of birth as recorded on entry or baptismal or birth registration certificate in additional to a copy of the High/ Senior Secondary School or equivalent certificate.
08.	**Self-attested copies of certificates** • Educational qualifications: Matriculation onwards

	• Experience: Teaching, Research, Industry, any other from employer from latest to the earliest. • Proof for SC/ST/OBC/PWD (Differently abled persons) i.e. Certificate issued by competent authority (as per Govt. of India guidelines). **Note: Original certificate should not be submitted.**
09.	**Rejection of application form** • Application form not in prescribed format. • Application form without application fee. • Application form without copies of relevant documents (proof of age, qualification, experience, SC/ST/OBC/PWD etc.) • Application containing incorrect information or suppression of information. Even if found at a later stage also the candidate is liable to be disqualified/dismissed.
10.	Merely possessing qualification does not guarantee to be called for written test/skilled test/interview and appearing in them does not guarantee employment offer.
11.	**The institute reserves the right** • To cancel the advertisement without any prior notice and without assigning any reason. • To either full up all the posts or some of the posts or none of them without assigning any reason. • To issue or not to issue offer of appointment to the selected candidate(s). • To cancel the process of recruitment at any stage without assigning or clarifying any reason. **The decision of the institute will be final.**
12.	No correspondence will be entertained from the applicant at any stage of the recruitment process.
13.	Canvassing in any form will disqualify the applicant.
14.	No conditional clause by the candidate is accepted during any stage of the selection process.
15.	Reservations implemented are as per the Government of India norms as applicable to CFTIs.
16.	Cut-off date for determining age limit and experience will be the last date for receipt of the applications.

Sd/-

Director, GKCIET, Malda